



# HSSEQ Policy

## (Health, Safety, Security, Environment and Quality)

Total South Africa is a market leader in the receipt, storage and distribution (via road, rail, and pipeline) of petrochemical products including the manufacturing of lubricants and greases. As a primary objective Total South Africa pride ourselves in our commitment to a safe and healthy work environment.

Total South Africa and its staff are committed to meeting the needs of our stakeholders and outside parties in a sustainable manner, through continual improvement of our Integrated Management System inclusive of all activities and services of staff and contractors.

The following objectives have been established to ensure the business delivers through its Policy Commitments that is in compliance with the Total Group SHEQ Charter:

### OBJECTIVES

- Complying with legal and other requirements relevant to the business HSSEQ risks.
- Identifying, evaluating and mitigating HSSEQ risks in our business processes, activities and services so as to reduce the HSSEQ risk to our staff, stakeholder and outside parties and to protect the environment.
- Create an incident free workplace by ensuring continual prevention of occupational health related illnesses and injury to our staff; stakeholders and outside parties.
- Prevention of pollution by reducing environment impacts arising from our business processes; activities and services.
- Create dialogue with our stakeholders to engage on HSE matters.
- Total South Africa staff and contractors at all levels are aware of their roles and responsibilities pertaining to HSE and empowered to prevent HSE incidents. Staff and contractors have the right to refuse work that is unsafe and has a negative impact on the environment.
- Commit to establishing the extent of the organisations environmental footprint and implementing the necessary reduction strategies by optimising the consumption of raw materials and energy usage throughout the business value chain.
- Continual monitoring of the effectiveness of our control systems, performance and risk by periodically reviewing the HSSEQ objectives and targets by implementing improved and effective corrective and preventive actions.
- To ensure that necessary resources will be made available in fulfilling the policy objectives.

This Policy will be communicated to all employees, visitors and contractors. It will further be made available to all stakeholders and outside parties upon request.

Mariam Kane-Garcia  
CEO/MD  
Total South Africa (Pty) Ltd

Site Manager \_\_\_\_\_

Site Name \_\_\_\_\_

Date \_\_\_\_\_